

GLOBAL ENVIRONMENTAL AND CLIMATE CHANGE POLICY

I. INTRODUCTION

Unlocking the inner sneakerhead in all of us—while remaining environmentally conscious and sensitive to the impacts of Climate Change—is at the heart of Foot Locker, Inc.’s success.

Climate Change is one of the greatest challenges of our time. From shifting weather patterns that threaten food production, to rising sea levels that increase the risk of catastrophic flooding, the impacts of Climate Change are global in scope and significant in scale.

Environmental sustainability, to the Company, means continuing to do business in the right way by being mindful of the Company’s carbon footprint and seeking ways in which to reduce it. Sustainability is an important part of the Company’s business. The Company is committed to a long-term sustainable approach to safeguarding the environment. We believe that taking steps toward a better environment is good business.

II. REQUIREMENTS

Sustainability and protecting the environment are priorities to the Company. The Company is committed to the following:

- operating the business in a manner that reduces its environmental impact, and helps protect natural resources;
- reducing greenhouse gas (GHG) emissions;
- managing product lifecycle in an environmentally-responsible manner;
- complying with applicable environmental laws and regulations; and
- evaluating and reviewing its impact on the environment and reporting progress.

III. SUPPLIER RESPONSIBILITIES

Around the globe, the Company is committed to working with suppliers to protect the environment. The Company’s Global Sourcing Guidelines require all of the Company’s suppliers to comply with all laws and regulations relating to environmental protections in the countries where they operate.

IV. ADMINISTRATION

This Policy is administered by both the Company’s General Counsel and Chief Financial Officer. The Company’s Board of Directors, or a committee thereof, shall be informed regarding the administration of this Policy.

V. EFFECTIVE DATE

The effective date of this Policy, as amended, is June 15, 2023.

VI. QUESTIONS AND COMMENTS

The Company welcomes questions and comments regarding this Policy, all of which should be sent to the Company’s Secretary at Foot Locker, Inc., 330 West 34th Street, New York, New York 10001. All questions and comments will remain confidential.